



DICKTEN MASCH PLASTICS

ADVANCING TECHNICAL SOLUTIONS

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Steven A. Dyer Appointed President & CEO of Dickten Masch Plastics *Industry Veteran Tapped to Lead Plastics Solutions Provider*

Nashotah, Wis. – (November 18, 2008) – Dickten Masch Plastics, LLC is pleased to announce the appointment of Steven A. Dyer as the company's new president and CEO. Headquartered in Nashotah, Wis., Dickten Masch provides advanced technical solutions in thermoplastic and thermoset molding, engineering, analytical lab, and tooling services.

Dyer brings over 17 years of experience in plastic injection molding, operations management and world-class manufacturing processes to his position at Dickten Masch. He is a certified Green Belt with extensive experience in lean pull systems and brings a focus on waste elimination from all facets of the business. Dyer is also a certified quality engineer and brings a holistic approach to quality as a cornerstone of the overall customer experience.

"We're extremely fortunate to have Steve on board to lead Dickten Masch and build upon synergies within the organization to provide our growing customer base with best-in-class service," said J. Douglas Gray, CEO, Everett Smith Group, a privately held investment firm with a majority ownership interest in Dickten Masch. "We're focused on a long-term commitment to a top management team for Dickten Masch and Steve fits the bill."

Dickten Masch's client base includes industry leaders such as Cooper Power Systems, Cummins, GE Water & Process Technologies, Kohler Company, Milwaukee Electric Tool, Rockwell Automation and Square D. The list of marquee clients was just one of several factors that drew Dyer to Dickten Masch.

"Our on-site materials lab is truly world class and the technical competency of the Dickten Masch engineers rates as high or higher than anyone in the industry," said Dyer. "And collectively,

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Dickten Masch has 250 years of experience in tooling services. This company is rich with talent and advanced technical resources that put us in an excellent position to grow and expand our service offerings. It's an exciting time and I'm glad to be part of the Dickten Masch team."

Dickten Masch capabilities cover the spectrum from detailed materials analysis and part design, through rapid prototyping and tooling, to innovative molding processes and value-added secondary operations. The company serves a diverse range of industries including electrical, automotive, hand and power tool, building and construction, small engine, water treatment, food service, and many others.

Most recently, Dyer was senior vice president of operations with ClearEdge Power, Inc., North America's first commercialized hydrogen based micro-stationary power generation provider. Prior to that, he held senior management positions in operations and engineering with Heatcraft Worldwide Refrigeration, a division of Lennox International and Mid-South Electronics. Dyer earned a MBA and a B.S. in Business Administration and Manufacturing Technology from Eastern Kentucky University.

About Dickten Masch Plastics: *Dickten Masch Plastics provides intelligent, well-engineered and creative technical solutions to develop custom-molded products for a diverse range of industries. Its team of dedicated, technically competent professionals is passionate about achieving excellence and delivering best-in-class service to help customers meet their challenges and grow their businesses. Dickten Masch capabilities cover the spectrum from detailed materials analysis and part design, through rapid prototyping and tooling, to innovative molding processes and value-added secondary operations. As part of the Everett Smith Group family of companies, Dickten Masch has access to the resources it needs to grow in a way that is most advantageous to customers.*

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